



## **Utah State Charter School Board**

### **Required Training Policy**

#### **Policy for Required Training: Preoperational Schools**

The State Charter School Board (SCSB) has directed in [UCA 53G-5-304\(b\)](#) to establish and make public the timelines surrounding the SCSB application process.

Part of the application process occurs after application approval, yet prior to being certified as Ready to Open, per [R277-552-4](#). This phase of the process is referred to as “Preoperational.”

It is the policy of the SCSB that each Preoperational School participate in preoperational training with at least the majority of their board members. This participation will be reviewed as part of the “Readiness to Open” review.

#### **Policy for Required Training: Comprehensive Review Year Schools**

The SCSB is obligated under administrative rule [R277-553-2\(4\)](#) to conduct “a comprehensive review of governing board performance at least once every five years.” To comply with this rule, the SCSB has developed the [Comprehensive Review](#).

The Comprehensive Review is used to determine a charter LEA’s designation, which is based on the summation of designations in Charter Fidelity, Academic Achievement, Board Governance, and Finance, and On-going Compliance. The review summary includes justification and indicator results, as well as feedback to the school.

It is the policy of the SCSB to offer each school a free custom training upon the conclusion of the school’s Comprehensive Review based on identified opportunities for growth. The school may choose to accept, decline, or modify the custom training offer. Staff will document the outcome of each training offer and present to the board annually.

#### **Policy for Required Training: Warning or Probation Status Schools**

The SCSB is given authority to place a school on Warning or Probation status in [R277-553](#). When a school is placed on Warning or Probation, the SCSB will set forth the terms, conditions, and timelines that the school shall follow to remedy the concern(s).

It is the policy of the SCSB to provide support and training to schools as applicable during a Warning or Probation status. The SCSB may require a school to participate in one or more training opportunities related to the concern(s). Staff will report training engagement to the board when the school’s status is reviewed.